

Job Announcement Number

NE-12687002-TF-25-005

Overview

Job Title	PRIMARY PREVENTION SPECIALIST (PREV WF)	Department	Department of the Air Force
Agency	Air National Guard Units	Hiring Organization	N/A
Open & Closing Dates	02/10/2025 to 02/25/2025	Application Count	N/A
Salary	\$88,621.00 to \$115,213.00 Per Year	Pay Scale & Grade	GS-12
Locations	Lincoln, Nebraska	Remote Job	No
Telework Eligible	Yes - as determined by the agency policy.	Travel Required	Occasional travel - You may be expected to travel for this position.
Relocation Expenses Reimbursed	No	Appointment Type	Permanent
Work Schedule	Full-time	Service	Excepted
Promotion Potential	None	Job Family (Series)	0101 - Social Science
Supervisory Status	No	Security Clearance	Secret
Drug Test	Yes	Position Sensitivity And Risk	Non-sensitive (NS)/Low Risk
Trust Determination Process	Suitability/Fitness	Financial Disclosure	No
Bargaining Unit Status	No		

Summary

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THIS IS A TITLE 5 EXCEPTED SERVICE POSITION WITH THE NEBRASKA AIR NATIONAL GUARD.

This National Guard position is for a PRIMARY PREVENTION SPECIALIST (PREV WF), Position Description Number T0061P01 and is part of JFHQ, Nebraska Air National Guard.

Learn More About This Agency

Marketing Message

The National Guard is the oldest component of the Armed Forces of the United States. Since the earliest American colonial days, citizens have joined together for collective defense. We have a proud tradition of coming to the aid of our friends and neighbors in times of serious emergencies. Join our National Guard team and serve your nation, your states and your community!

Marketing Link

<http://ne.ng.mil/Pages/Home.aspx>

This Job Is Open To

Hiring Paths

Internal to an agency - appears on USAJOBS

Hiring Paths Clarification Text

TITLE 5 EXCEPTED SERVICE POSITION OPEN TO AREA 1: Currently employed T32/T5 full-time permanent, indefinite and term personnel of the

Videos

Marketing Video Link 1

N/A

Marketing Video Link 2

N/A

Duties

Duties

As a PRIMARY PREVENTION SPECIALIST (PREV WF), GS-0101-12, duties include:

1. Advances policies, practices, and plans outside of the existing Resilience, Risk Reduction and Suicide Prevention (R3SP) (Army) and Suicide Prevention (Air) office, among others, for equities specific to self-directed and interpersonal harm primary prevention. Establishes procedures, mission objectives, and organizational design to eliminate barriers to mission accomplishment. Facilitates dialogue between state programs, divisions, directorates, and other areas to capture existing risk and protective factors related to the earliest prevention of self-directed and interpersonal harm through existing councils and circulation among the formation. Conducts educational sessions and briefings for JFHQ leadership and JFHQ Program Managers (i.e., State Family Programs Director, Chaplains, State Equal Opportunity Manager, Resilience, Risk Reduction and Suicide Prevention Program Manager, IPP SMEs) regarding the primary prevention of self-directed and interpersonal harm. Ensures evidence-based practices are incorporated in prevention efforts. Maintains insight into the National Guard Bureau (NGB) IPP office to track efforts, measurements, and advisory councils or decision making bodies. Assists TAG, Assistant TAG, IPP Officer, directorate, and division-level leadership with data-informed courses of action to appropriately resource self-directed and interpersonal harm primary prevention activities and requirements throughout the state. Develops performance measures to meet statutory and regulatory compliance, implements quality improvement plans, and assesses the effectiveness of TAG's IPP program. Advises leaders at all levels of best practices and evidence-based programs, policies, and plans that increase primary prevention capacity within their organizations. Works with IPP Officer to elevate promising practices within the state that relate to the early prevention of self-directed and interpersonal harm and report findings up to the NGB. Coordinates multidisciplinary evaluations.
2. Assists with IPP needs assessments. Collects qualitative and quantitative data from Wing/Region activities relative to integrated self-directed and interpersonal harm prevention to ensure program fidelity using NG furnished measures. Utilizes outcome data and metrics from the civilian sector within their S/T/DC or region for comparison to NG data. Coordinates with full-time personnel managing resiliency, suicide, or substance/drug misuse programs to secure access to de-identified data that will be used for developing products, statistical analysis, tracking, reporting, evaluating program effectiveness, and conducting research for the primary prevention of self-directed and interpersonal harm. Reviews environmental/climate qualitative and quantitative survey data collected. Analyzes and recommends changes to surveys and trainings for self-directed and interpersonal harm, shares findings with appropriate stakeholders. Supports the Joint Force Headquarters' (JFHQ) IPP Officer in the development and execution of TAG primary prevention strategic plan.
3. Maintains a parallel and clearly defined supporting role to existing JFHQ data collection efforts and advocates prevention messaging with sensitivity to pre-existing trauma. Attends continual self-education to stay informed of current best practices in primary prevention by attending seminars, conferences, and other educational sessions. Collaborates and coordinates with state and local agencies and universities to coordinate efforts and learn best practices. Reviews scientific journals for national best practices and integrated primary prevention trends oriented to self-directed and interpersonal harm prevention. Maintains familiarity with evidence-based assessments and measurements. Reviews local needs to identify any processes requiring modification
4. Supports and participates in state-level committees, boards, and working groups. Provides self-directed and interpersonal harm prevention data and metrics to Wing/Region Primary Prevention Integrators (PPIs), all councils and boards within the S/T/DC in coordination with and as requested by the IPP Officer. Coordinates with Directors of Psychological/Behavioral Health, and other response/post intervention personnel to ensure alignment of messaging to JFHQ council or board leadership regarding self-directed and interpersonal harm.

Performs other duties as assigned.

Requirements

Conditions Of Employment

Males born after 31 December 1959 must be registered for Selective Service.
Obtain/maintain the level of security clearance/background check required.
May be required to successfully complete a probationary period.
Direct Deposit is mandatory.

Qualifications

OPEN TO AREA 1 ONLY

AREA 1: Currently employed T32/T5 full-time permanent, indefinite and term personnel of the Nebraska Air or Army National Guard

AREA 2: All current Career Conditional/Career Status Federal Employees and Reinstatement Eligibles

AREA 3: Open to Public (Nationwide) - United States Citizens

Exception Area: All On-board T32/T5 in a specific Directorate/Unit/Wing

1. Area 1; I am a current full-time permanent, indefinite or term T32/T5 technician/employee of the Nebraska Army or Air National Guard
2. Area 2; I am a Career Conditional/Career Status Federal Employees or am Reinstatement Eligible
3. Area 3; I am a United States Citizen (for positions advertised as open to Area 3 ONLY, individuals who fall into Areas 1 and 2 should select Area 3)
4. Exception Area: I am a current employee assigned to the specific Directorate/Unit/Wing in which the position is advertised

Security Clearance/Background Check requirements:

In order to comply with US DOD requirements and ensure the safety and security of the missions, programs, property and personnel of the Nebraska Military Department, employees must obtain the appropriate background investigation and maintain the level of security clearance assigned to their respective work.

Failure to obtain, within one year of appointment, and maintain the designated type of security clearance/background check required for the respective work may result in a job offer being rescinded, separations of employment, or other actions as may be deemed in the best interest of the agency.

Prior to appointment individuals must meet the security clearance requirements for the position or submit the required documents of the Nebraska National Guard, Personnel Security Manager for processing the appropriate investigation. Required forms: SF86, PSIP Initiation Form, Fingerprints, OF306 and Application/Resume.

Nebraska National Guard Information Security Specialist - jason.schroeder.10@us.af.mil; 402-309-1129.

GENERAL EXPERIENCE: Experience in overall management, guidance, development, implementation and maintenance of Social Programs.

SPECIALIZED EXPERIENCE: Must have at least 1 year experience at the previous lower grade or equivalent experience and education or training analyzing problems, identifying significant factors, gathering pertinent data and recognizing solutions; preparing reports, plans, policies and various correspondence; evaluating objectives and develop plans to facilitate the availability and effective utilization of various social science resources. Must have knowledge of the organization and its mission and utilized the organizational staff procedures. Experience applying analytical and evaluative techniques to issues or studies concerning the efficiency and effectiveness of social science program operations carried out by administrative or professional personnel, or substantive administrative support functions.

Education

Degree: Behavioral or Social Science; or related disciplines appropriate to the position that included at least 24 semester hours of course work in the behavioral or social sciences.

OR

Combination of education and experience that provided the applicant with knowledge of one or more of the behavioral or social sciences equivalent to a major in the field that included at least 24 semester hours of course work in the behavioral or social sciences.

OR

Four years of appropriate experience that demonstrated that the applicant has acquired knowledge of one or more of the behavioral or social sciences equivalent to a major in the field.

If you are using Education to qualify for this position,

You MUST PROVIDE TRANSCRIPTS or other documentation to support your Educational claims. To receive credit for Education, you must provide documentation of proof that you meet the Education requirements for this position.

Additional Information

If you are a male applicant who was born after 12/31/1959 and are required to register under the Military Selective Service Act, the Defense Authorization Act of 1986 requires that you be registered or you are not eligible for appointment in this agency (<https://www.sss.gov/RegVer/wfRegistration.aspx>).

CONDITIONS OF EMPLOYMENT & NOTES:

1. Must be able to obtain and maintain a secret security clearance. The incumbent of this position description must have at a minimum, a completed National Agency Check (NAC) prior to position assignment.
2. Must be able to obtain required certifications, as applicable.
3. This position is covered by the Domestic Violence Misdemeanor Amendment (30 Sep 96) of the Gun Control Act (Lautenberg Amendment) of 1968. An individual convicted of a qualifying crime of domestic violence may not perform the duties of this position.
4. Ability to establish effective professional working relationships with coworkers and customers, contributing to a cooperative working

environment and successful accomplishment of the mission.

*5. Irregular and/or overtime (compensatory) hours may be required to support operational requirements or contingencies or may be required to work hours outside of the normal duty day.

6. May require travel in military and/or commercial aircraft to perform temporary duty assignments.

7. The work may require the incumbent to drive a motor vehicle; if so, and an appropriate valid driver's license is mandatory.

8. Ability to establish effective professional working relationships with coworkers and customers, contributing to a cooperative working environment and successful accomplishment of the mission.

9. This position is designated as Essential Personnel and may be subject to duty in preparation for, or in response to, a state emergency or disaster declaration. This designation will not exceed 14 calendar days per year unless otherwise approved in advance by the TAG.

Benefits

Benefits Link

<https://www.abc.army.mil/>

How You Will Be Evaluated

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Once the announcement has closed, your resume and supporting documentation will be used to determine if you meet the qualifications listed on this announcement. Your answers to the assessment questionnaire will be verified against information provided in your resume and other supporting documentation. Be sure that your resume clearly supports your responses to all the questions addressing experience and education relevant to this position.

In describing your experience, please be clear and specific, we will not make assumptions regarding your experience. If, after reviewing your resume and supporting documentation, a determination is made that you have inflated your qualifications or experiences, your rating will be adjusted or you may be excluded from consideration for this position.

NUMERIC CATEGORY:

Applicants who meet the basic qualification requirements will be placed in a numeric group based upon ranking factors such as knowledge, skills, abilities, and behaviors as reflected in their application package.

Numeric category ratings are:

Highly-Qualified: 90-100 points. To be highly-qualified, an applicant substantially exceeds the minimum qualifications of the position, including all selective placement factors and are fully competent to effectively perform all the job requirements in the position almost immediately with minimum training or orientation;

Well-Qualified: 80-89 points. To be well qualified, an applicant meets the minimum qualifications of the position and is proficient in most, but not all, of the requirements of the position. May require some training or orientation to satisfactorily perform the duties of the position;

Qualified: 70-79 points. To be qualified, an applicant meets the minimum qualifications of the position and is proficient in some, but not all, of the position's requirements. Will require extensive training or orientation to satisfactorily perform the duties of the position.

Veterans' Preference:

Assessed applicants are placed in the appropriate numeric category and ranked according to preference eligibility and non-preference eligibility. All qualified preference eligibles are placed ahead of non-preference eligibles within their numeric category.

Read more on Veterans' Preference at: <https://www.opm.gov/policy-data-oversight/veterans-services/vet-guide-for-hr-professionals/#2>

Your qualifications will be evaluated against general and specialized experience under the "Qualifications" section and against the following competencies (knowledge, skills, abilities and other characteristics):

Communications, Integration, Outreach & Collaboration, Managing Human Resources, Program Management, and Psychology

To preview the assessment questionnaire, please use the following link: <https://apply.usastaffing.gov/ViewQuestionnaire/12687002>

Required Documents

Required Documents

To apply for this position, you must submit a complete Application Package which includes:

1. Your **resume** showing work schedule, hours worked per week, dates (format should include Month and Year) of employment and duties performed.

Use this link for [Resume Tips](#).

2. Other supporting documents (optional)

- Cover Letter
- DD-214 (Required for Veterans' Preference)
- Other
- Other Veterans Document
- SF-50
- Transcript

How To Apply

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To apply for this position, you must complete the online application and submit the documentation specified in the Required Documents section below.

A complete application package must be submitted by 11:59 PM (Eastern) on the closing date of the announcement to receive consideration.

To begin, click **Apply** to access the online application. You will need to be logged into your USAJOBS account to apply. If you do not have a USAJOBS account, you will need to create one before beginning the application.

Follow the prompts to **select your resume and/or other supporting documents** to be included with your application package. You will have the opportunity to upload additional documents to include in your application before it is submitted. Your uploaded documents may take several hours to clear the virus scan process.

After acknowledging you have reviewed your application package, complete the Include Personal Information section as you deem appropriate and **click to continue with the application process**.

You will be taken to the online application which you must complete in order to apply for the position. Complete the online application, verify the required documentation is included with your application package, and submit the application.

To verify the status of your application, log into your USAJOBS account (<https://my.usajobs.gov/Account/Login>), all of your applications will appear on the Welcome screen. The Application Status will appear along with the date your application was last updated. For information on what each Application Status means, visit: <https://www.usajobs.gov/Help/how-to/application/status/>.

Agency Contact Information

Questions About This job

Jon Sronce
Phone: 402-309-8173
Email: jon.c.sronce.civ@army.mil

Agency Information

NE JFHQ Air
2433 NW 24th Street
Lincoln, NE 68524

Next Steps

Once your online application is submitted you will receive a confirmation notification by email. Your application will be evaluated by the Human Resources Office to determine your eligibility for the position. After the evaluation is complete, you will receive another notification regarding the status of your application.

Applicants will be referred in the following order:

1. AREA 1 APPLICANTS ONLY

Release URL

Release URL

<https://www.usajobs.gov/GetJob/ViewDetails/830890200>